

[DATE]

Dear *[Address this letter to your supervisor]*,

I am writing to respectfully inform you that due to my religious beliefs, I am unable to consent to receiving any COVID vaccines and am requesting a reasonable accommodation.

The Bible teaches me that my body is the temple of God (1 Corinthians 6:19). As a living temple, I believe that I must protect my body, and keep it holy, and that I must not put any harmful substances into my body, nor take any action that unnecessarily risks my health. This is a belief that I observe daily in my choice of diet, strict avoidance of tobacco, as well as engaging in other health practices.

I have made an effort to inform myself of the risks and benefits of receiving a COVID vaccine. I have learned that the vaccines available at this time carry substantial risks, including risks of things like myocarditis, pericarditis, blood clots, severe allergic reactions, and death. I have also informed myself of the risks to myself and my community from complications of contracting the COVID virus. I understand that the COVID vaccines are only authorized for emergency use and have not been subjected to the usual rigorous testing of vaccines administered by the Food and Drug Administration, and that there are unknown risks and benefits, or lack thereof. I also understand that there are other methods of protecting against and treating COVID infections, which do not carry the same level of risk as the vaccines.

*[Perhaps most importantly, [to the best of my knowledge I have previously contracted COVID,][I have been previously diagnosed with COVID,] recovered from COVID and thus have natural immunity. As a naturally immune person, the COVID vaccines cannot provide any benefit to me or anyone I come into contact with.]*

In addition to teaching me that my body is the temple of God, the Bible also teaches me about the sanctity of life, specifically that life begins at conception and that I must not endorse the killing of human life by anything I participate in. It is my understanding that most or all of the COVID vaccines contain cell lines or utilized cell lines derived from aborted human beings in the manufacture and testing of the vaccine. It is my sincere belief that for me to benefit from the murder of innocent human life is immoral and a sin. Even if the safety and efficacy of the vaccines were certain and the danger of the disease great, I cannot in good conscience receive a COVID vaccine.

After considering the risks, benefits, alternatives, the use of aborted fetal cell lines, as well as my personal health condition, I have taken the matter to the Lord in prayer and am convicted that I should not take the vaccine and that to do so would violate my conscience. James 1:5-6.

The United States Equal Employment Opportunity Commission is charged with promulgating and enforcing workplace rules and regulations regarding religious accommodations. According to their webpage entitled "What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws," paragraph K.12 states in part, "Once an employer is on notice that an employee's sincerely held religious belief, practice, or observance prevents the

employee from getting a COVID-19 vaccine, the employer must provide a reasonable accommodation unless it would pose an undue hardship.” And, “that the definition of religion is broad and protects beliefs, practices, and observances with which the employer may be unfamiliar. Therefore, the employer should ordinarily assume that an employee’s request for religious accommodation is based on a sincerely held religious belief, practice, or observance.”

Apart from my religious objections to COVID vaccination, I would like to point out that these vaccines are experimental. As experimental therapy, they should be subjected to the very highest standards for obtaining informed consent, free from coercion. Any undue hardship imposed upon anyone declining the vaccine is unethical.

I have attached a Bible study which outlines the basis of my beliefs. I hope that you will find it useful and edifying as you consider my request.

[This letter does not create an attorney-client relationship or legal representation by Liberty and Health Alliance. A separate contract will be executed by an licensed attorney if that attorney agrees to represent you in a specific suit. We are willing to assist further, outside of litigation, to the extent resources permit.]

Sincerely,

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